

## Securiton AG Corporate Policy

### Table of contents

<b>1</b>	<b>Introduction</b>	<b>2</b>
1.1	Objective and purpose	2
1.2	Scope	2
1.3	Related documents	2
<b>2</b>	<b>Quality policy</b>	<b>2</b>
<b>3</b>	<b>Environmental policy</b>	<b>2</b>
<b>4</b>	<b>Occupational health and safety protection policy</b>	<b>3</b>
<b>5</b>	<b>Information security policy</b>	<b>3</b>
<b>6</b>	<b>Final provisions</b>	<b>3</b>
<b>7</b>	<b>Entry into force</b>	<b>3</b>

## Securiton AG Corporate Policy

### 1 Introduction

#### 1.1 Objective and purpose

Our corporate policy is an integral component of our Integrated Management System (IMS), which meets the requirements of ISO 9001, ISO 14001, ISO 45001 and ISO 27001 standards. For us, this system is more than a formal requirement – it is a key tool for building trust, ensuring quality and continuously improving our services.

The corporate policy serves as a binding reference for all employees and as a basis for our business partners and interested parties. It ensures that we sustainably guarantee quality, environmental protection, occupational safety and health protection and information security and thus secure the long-term success of our company.

Our employees are a key success factor: We promote competence and awareness, provide systematic training and instruction, and create transparency in information. It is crucial for us that our IMS is a living, evolving system that encompasses all areas of our company.

We achieve this by regularly analysing our organisational context and the expectations of interested parties, identifying opportunities and risks, and setting clear, measurable targets in line with the corporate strategy. We systematically monitor the extent to which our objectives have been met, analyse deviations and take appropriate corrective measures where necessary. We consistently comply with legal requirements, internal requirements and obligations towards third parties.

#### 1.2 Scope

This corporate policy applies to all Securiton AG locations, organisational units, activities, processes, products and services. It is binding for all employees and business partners, insofar as they are involved in our value creation.

#### 1.3 Related documents

The policy formulated here is specified in guidelines for the individual certified management systems within the IMS.

### 2 Quality policy

We build trust through convincing solutions. For us, quality is not a one-off goal, but a daily responsibility – we learn, improve and grow together. For us, quality means that our products and services are reliable and efficient at all times.

### 3 Environmental policy

We take responsibility for our planet. With every step, we act in a resource-conserving manner and make an active commitment to reducing our environmental impact. In doing so, we take into account the entire life cycle of our products and services.

## Securiton AG Corporate Policy

### 4 Occupational health and safety protection policy

The safety and well-being of our employees are our top priority. We create working conditions in which people can work in a healthy, motivated and enjoyable way.

### 5 Information security policy

Trust is of key importance to us. We therefore protect data and information reliably, responsibly and with foresight. For us, information security means protecting confidentiality, integrity and availability.

### 6 Final provisions

The company policy is communicated transparently and is accessible to all interested parties.

The Executive Board assumes overall responsibility for the operational implementation of the corporate policy and provides the necessary resources for this.

### 7 Entry into force

The corporate policy enters into force for the first time on 1 January 2026. It is approved by the Executive Board and reviewed annually and revised if necessary.

Securiton AG

Martin Altorfer  
CEO

Martin Gygax  
Vice President Services